



# WORK FOR JUSTICE

LIVE WITH HONOR

## General Information and on How to Become a Community Service Officer

### HIRING PROCESS:

- Physical Ability Test
- Writing Skills Test
- Polygraph Exam
- Background Investigation
  - Credit History Check
  - Driver's License Check
  - Criminal History
  - Employment and Residential Check
- Oral Board Interview
- Medical/Stress Test
- Drug Screen
- Psychological Examination

### QUALIFICATIONS:

- Must be at least 18 years of age
- Must be a U.S. Citizen
- Proof of at least a high school diploma or equivalent
- Must be able to read and write English
- Must possess a valid Florida Driver's License
- Must be able to lift up to 50 lbs
- Must pass a thorough background check and a polygraph
- Upon employment must successfully complete the Community Service Officer program
  - at the JSO academy
- NOT HAVE TATTOOS above the collarbone (e.g., neck, face, or behind the ear) or below the wrist (e.g., hands, fingers). NOT HAVE received a dishonorable discharge from any of the Armed Forces
- NOT HAVE been convicted of any felony
- NOT HAVE been convicted of a misdemeanor involving false statement, perjury or domestic violence

***Probationary Period is One Year***

### STEPS TO BEGIN THE APPLICATION PROCESS:

1. Go to [joinjso.com](http://joinjso.com)
2. Download and complete the application (this must be done on a PC- no handwritten applications will be accepted)
3. A CSO Recruiter will contact you to continue the application process